



All About Paid Leave

NWSDS prides ourselves on our mission and quality of work, and our ongoing commitment to the work-life balance of our employees.

Yearly Leave

Renews on an annual basis. Does not roll over and is not transferable



Accrued Leave

Accrued monthly and rolls over into the new fiscal year



PAID HOLIDAYS

NWSDS provides 11 fixed paid holidays per year.



VACATION LEAVE

Full-time employees accrue vacation leave each month based upon month of employment. It starts with 8 hours monthly and increases in increments based upon tenure.



PERSONAL LEAVE

Full-time employees are awarded 40 hours of personal leave on July 1 each year to be utilized by June 30 of the following year.



HEALTH LEAVE

Full-time employees accrue eight hours of health leave each month.



OTHER LEAVE

NWSDS offers paid/unpaid leave for additional qualifying events. Please speak to our HR Team for more information.

Health leave is available after prorated accrual from the first month of employment. Vacation and personal leave may not be utilized by new employees until completing six months of employment. This information is effective as of 12/1/22. For more details, please see the collective bargaining agreement